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Date 15/04/2024

External Vacancy

Terepeza Development Association (TDA) is Christian Relief and Development non-profit Organization implementing various community development projects and programs. TDA is currently looking experienced candidates for Woreda level Nutrition officers for a project entitled "Optimizing adherence for nutrition supplements in Ethiopia" implementation research project with collaboration of Johns Hopkins University (JHU-Ethiopia) in health facility, schools and out of school girls in four regions and eight (8) intervention woredas, in South Ethiopia (Demba Gofa & Kindo Koysha), Sidama region (Hawella Tula & Arbegona), Central Ethiopia (Lemo & Dalocha) and in South West Ethiopia region (Gewata & North Bench) woredas.

Position: Nutrition Officer

Required: Eight (8)

Category: Health and Nutrition Location: Based in each woreda

Duration: Up to Oct. 31/2024 with Possibility of Extension

Salary: As Organization Scale

POSITION SUMMARY

The Woreda Nutrition officer will work under the guidance of the TDA Health and Nutrition Technical lead. His/her main objective is to support the overall implementation of BMGF-IFA/MMS project entitled "Optimizing adherence for nutrition supplements in Ethiopia" implementation research project activities at her/his assigned woreda level, including supporting woreda health office in implementation of the project, monitoring to PHCU, HP and school regularly and conducting supportive supervision. This project activity advances IFA/MMS utilization in health facilities and capacity strengthening to providers to enable a strong woreda IFA/MMS system, able to positively engage households and communities to address barriers, leverage assets, and achieve and sustain positive change. Under the guidance of the TDA Head office project team, the woreda Nutrition officer ensures the proper implementation of Nutrition Supplements activities and provision of IFA/MMS for pregnant women and adolescent girls at health facility and school level based on as project plan.

The position holder in each woreda will closely work with woreda health office, health center heads, MCH staffs, HEWs, schools, community leaders, community volunteers and etc. The position plays a critical role in capacity building of health professionals to develop provider behavioral change and community actors to increase demand for IFA& MMS service uptake through organizing capacity building trainings, conducting a very frequent field visit, PHCU cluster meeting, review sessions and community engagement.

The position holder also document best practices, success histories and different implementation assessment. This position will communicate, connect, and coordinate the assigned woreda offices with the TDA project teams and JHU.CCP Ethiopia project implementing team.













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Responsibilities:

The position holder will be responsible for; but not limited

- Support the planning, implementation, and documentation of the prototype solutions, that increase adherence to nutrition supplements
- Support WHO, PHCUs and Health posts for effective adaptive implementation
- Conduct woreda, PHCU, HP level supportive supervision regularly, collect reports and submit weekly, monthly & Quarterly to the organization.
- Document scale up processes as part of the Scalability Framework of the project.
- Document project successes and challenges
- Provide the project team with relevant and timely monitoring evidences to use data for programing
- Periodically collect surveillance data, analyze and use for programing
- Propose and promote creative solutions for knowledge management
- Attend meetings, workshops and gather learning
- Assist HEWs, midwife Nurses, pharmacists in maintenance of data quality and timely management of logistics.
- Document project performance data, reports, and other relevant resources
- Organize and provide capacity building trainings for woreda health office staffs, health center staffs, health extension workers and community actors
- Conduct problem solving frequent field visit to facilities to ensuring the provision of quality counseling provided to each pregnant women by ANC providers
- Support DHIS2 tool and utilize it for NS indicators
- Support to organize monthly cluster level performance review meeting
- In an effort to address gender and social inequalities
- Provide frequent feedback to TDA Head Quarter project staff, highlighting good achievements and progress as well as gaps in IFA/MMS services, supplies and records;
- Provide quality (complete, consistent and timely) weekly & monthly monitoring data to TDA MEL teams based on its reportable indicators and HMIS's data flow and reporting dates up to woreda level
- Providing appropriate support for the different project related activities
- Document and share progresses, best practices and lessons learned as per the described details of deliverables.
- Fill gaps in the availability and use of communication materials for school actors, health, and community members; distribute communication materials and reporting tools and ensure the availability and proper utilization of the materials at the end users' level;
- Providing a mentorship and coaching support to school, health and community actors

















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- Conducting school level monthly data reviews at each school to check IFA/MMS message, content of messages delivered in each contact, gaps and opportunities
- Represent the TDA in their respective woreda and attend meetings at the woreda levels and in similar forums
- Coordinate the NS activity's training, community mobilizations, engagement and meetings at the woreda level and with the direction and support of the TDA project team.
- Engage in supportive supervision and follow-up visits to priority project implementation kebele to identify gaps and propose solutions.
- Undertake other unlimited responsibilities as assigned by the supervisor

Knowledge, Skills, Qualification and Experience required:

- BSc/Masters in one of the following fields: Nutrition, Public health, Health promotion or related fields from recognized university (emphasis on nutrition is preferred)
- Prior experience working in nutrition, or health program in in NGO system is preferred
- A minimum of 5/3 years' relevant experience
- Ability to facilitate communication between various levels of management and work independently to meet deadlines.
- Good experience on gender issue gender equity and gender based violence
- Strong understanding of health structures and situation of the region
- Familiarity with health and nutrition indicators, especially IFA/MMS activities including weekly Iron Folic Acid (WIFAS) service
- Willingness to travel and work with rural community
- Additional knowledge of RMNCA health and nutrition is preferred.
- Ability to work effectively in a team consisting of people with different technical backgrounds and with varying levels of technical training and expertise;
- Training and facilitation skills in formal and community settings
- Strong interpersonal, supervisory, and organizational skills
- Excellent problem-solving, writing, editorial, and communication
- Strong written and verbal communication skills (Amahric & English languages) is required, additional language of the region is an asset
- Good knowledge of offices: word, excel, Power Point presentations.

How to Apply;

Candidates with the required Knowledge, skills, and proven experiences are invited to submit an updated CV & application letter only through email: tdavpa@gmail.com with in 7working day and applicants mention their interested region and woreda on subject line.

Women applicants are highly encouraged!

Only shortlisted candidates will be contacted











